

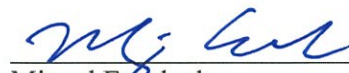
ACRA: Code of Ethics – Annual Statement
(Fiscal Year 2019)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Code of Ethics, have read and understand the policy, and have agreed to comply with the policy.

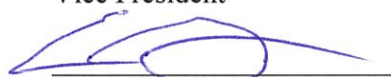
Officers:


Mike Cantu
President

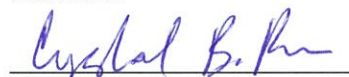
1-17-19
Date


Miguel Escobedo
Vice President

1-17-19
Date

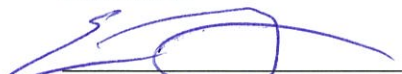

Eric Beeson
Treasurer

01/17/2019
Date


Crystal Pharis
Secretary

1/22/19
Date

Directors:


Eric Beeson

01/17/2019
Date

Lance Gilliam

Date


George Bustos

1/17/2019
Date


Mike Cantu

1-17-19
Date


Miguel Escobedo

1-17-19
Date

Sam Hojat

Date


Sandy Rios

1-17-2019
Date

ACRA: Conflict of Interest Policy - Annual Statement
(Fiscal Year 2019)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Conflicts of Interest Policy, have read and understand the policy, and have agreed to comply with the policy.

Officers:


Mike Cantu
President

1-17-19
Date


Miguel Escobedo
Vice President

1-17-19
Date


Eric Beeson
Treasurer

01/17/2019
Date


Crystal Pharis
Secretary

1/17/2019
Date

Directors:


Eric Beeson

01/17/2019
Date

Lance Gilliam

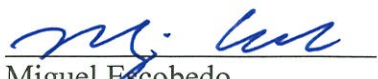
Date


George Bustos

1/17/2019
Date


Mike Cantu

1-17-2019
Date


Miguel Escobedo

1-17-19
Date

Sam Hojat

Date


Sandy Rios

1-17-2019
Date

**ACRA: Whistleblower Policy - Annual Statement
(Fiscal Year 2019)**

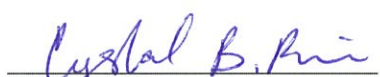
The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Whistleblower Policy, have read and understand the policy, and have agreed to comply with the policy.

Officers:


Mike Cantu
President
Date 1-17-19


Miguel Escobedo
Vice President
Date 1-17-19


Eric Beeson
Treasurer
Date 01/17/2019


Crystal Pharis
Secretary
Date 1/22/19

Directors:


Eric Beeson
Date 01/17/2019

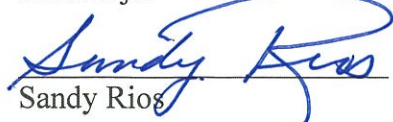

~~Lance Gilliam~~ MIKE CANTU
Date 1-17/19


George Bustos
Date 1/17/2019


~~Mike Cantu~~ LANCE GILLIAM
Date _____


Miguel Escobedo
Date 1-17-19

Sam Hojat
Date _____


Sandy Rios
Date 1-17-2019

**ACRA: Whistleblower Policy - Annual Statement
(Fiscal Year 2019)**

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Whistleblower Policy, have read and understand the policy, and have agreed to comply with the policy.

Officers:

_____ Mike Cantu President	_____ Date
----------------------------------	---------------

_____ Miguel Escobedo Vice President	_____ Date
--	---------------

_____ Eric Beeson Treasurer	_____ Date
-----------------------------------	---------------

_____ Crystal Pharis Secretary	_____ Date
--------------------------------------	---------------

Directors:

_____ Eric Beeson	_____ Date
----------------------	---------------

 Lance Gilliam	_____ 1-21-19 Date
--	--------------------------

_____ George Bustos	_____ Date
------------------------	---------------

_____ Mike Cantu	_____ Date
---------------------	---------------

_____ Miguel Escobedo	_____ Date
--------------------------	---------------

_____ Sam Hojat	_____ Date
--------------------	---------------

_____ Sandy Rios	_____ Date
---------------------	---------------

ACRA: Conflict of Interest Policy - Annual Statement
(Fiscal Year 2019)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Conflicts of Interest Policy, have read and understand the policy, and have agreed to comply with the policy.

Officers:

_____ Mike Cantu President	_____ Date
----------------------------------	---------------

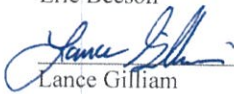
_____ Miguel Escobedo Vice President	_____ Date
--	---------------

_____ Eric Beeson Treasurer	_____ Date
-----------------------------------	---------------

_____ Crystal Pharis Secretary	_____ Date
--------------------------------------	---------------

Directors:

_____ Eric Beeson	_____ Date
----------------------	---------------

 Lance Gilliam	_____ 1-21-19 Date
---	--------------------------

_____ George Bustos	_____ Date
------------------------	---------------

_____ Mike Cantu	_____ Date
---------------------	---------------

_____ Miguel Escobedo	_____ Date
--------------------------	---------------

_____ Sam Hojat	_____ Date
--------------------	---------------

_____ Sandy Rios	_____ Date
---------------------	---------------

ACRA: Code of Ethics – Annual Statement
(Fiscal Year **2019**)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Code of Ethics, have read and understand the policy, and have agreed to comply with the policy.

Officers:

_____ Mike Cantu President	_____ Date
----------------------------------	---------------

_____ Miguel Escobedo Vice President	_____ Date
--	---------------

_____ Eric Beeson Treasurer	_____ Date
-----------------------------------	---------------

_____ Crystal Pharis Secretary	_____ Date
--------------------------------------	---------------

Directors:

_____ Eric Beeson	_____ Date
----------------------	---------------

 Lance Gilliam	_____ 1-21-19 Date
---	--------------------------

_____ George Bustos	_____ Date
------------------------	---------------

_____ Mike Cantu	_____ Date
---------------------	---------------

_____ Miguel Escobedo	_____ Date
--------------------------	---------------

_____ Sam Hojat	_____ Date
--------------------	---------------

_____ Sandy Rios	_____ Date
---------------------	---------------

ACRA: Conflict of Interest Policy - Annual Statement
(Fiscal Year 2019)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Conflicts of Interest Policy, have read and understand the policy, and have agreed to comply with the policy.

Officers:

_____ Mike Cantu President	_____ Date
----------------------------------	---------------

_____ Miguel Escobedo Vice President	_____ Date
--	---------------

_____ Eric Beeson Treasurer	_____ Date
-----------------------------------	---------------

_____ Crystal Pharis Secretary	_____ Date
--------------------------------------	---------------

Directors:

_____ Eric Beeson	_____ Date
----------------------	---------------

_____ Lance Gilliam	_____ Date
------------------------	---------------

_____ George Bustos	_____ Date
------------------------	---------------

_____ Mike Cantu	_____ Date
---------------------	---------------

_____ Miguel Escobedo	_____ Date
--------------------------	---------------

 _____ Sam Hojat	<u>1/22/19</u> _____ Date
---	---------------------------------

_____ Sandy Rios	_____ Date
---------------------	---------------

ACRA: Whistleblower Policy - Annual Statement
(Fiscal Year 2019)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Whistleblower Policy, have read and understand the policy, and have agreed to comply with the policy.

Officers:

Mike Cantu
President

Date

Miguel Escobedo
Vice President

Date

Eric Beeson
Treasurer

Date

Crystal Pharis
Secretary

Date

Directors:

Eric Beeson

Date

Lance Gilliam

Date

George Bustos

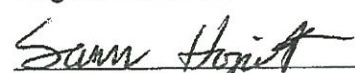
Date

Mike Cantu

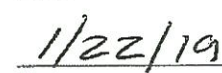
Date

Miguel Escobedo

Date



Sam Hojat



Date

Sandy Rios

Date

ACRA: Code of Ethics – Annual Statement
(Fiscal Year 2019)

The following officers and directors, acknowledge that they understand the ACRA is a 501(c)(3) organization and in order to maintain its federal tax exemption, it must engage primarily in activities that accomplish one or more of its tax-exempt purposes. Additionally, they affirm that they have received a copy of the Code of Ethics, have read and understand the policy, and have agreed to comply with the policy.

Officers:

_____ Mike Cantu President	_____ Date
----------------------------------	---------------

_____ Miguel Escobedo Vice President	_____ Date
--	---------------

_____ Eric Beeson Treasurer	_____ Date
-----------------------------------	---------------

_____ Crystal Pharis Secretary	_____ Date
--------------------------------------	---------------

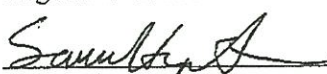
Directors:

_____ Eric Beeson	_____ Date
----------------------	---------------

_____ Lance Gilliam	_____ Date
------------------------	---------------

_____ George Bustos	_____ Date
------------------------	---------------

_____ Mike Cantu	_____ Date
---------------------	---------------

_____ Miguel Escobedo	_____ Date
 Sam Hojat	<u>1/22/19</u> Date

_____ Sandy Rios	_____ Date
---------------------	---------------